

COMMUNITY BUILDING TEAM

MEETING MINUTES

March 6, 2015

Intros were done. A quote from Ruby 'Injustice towards one is injustice to all'

Language barrier – hard of hearing – various cultures are some of the barriers we encounter at our hi-rises. Many people from many countries are our neighbors and senior residents have the most difficulties adapting to their community. Some have friends to help interpret for them. Many do not. What if we learned their some of their greetings in their language. The resident council is responsible to welcome new residents and encourage them to attend rc activities. New speakers are willing to learn with you. Ruby - Hi Rise instructed to get mallet and microphones. The executive committee is responsible to have an interpreter for residents in need. MN literacy council has teamed up with the Ross team. Hi-rises could contact them to learn or have as interrupters. Many hi-rise pa systems are broken or missing. Peaches stated that Edgerton bought a karaoke machine for around \$40 and it works just fine for their meetings.

Each month we could post a 'how to say 'hello' in different languages' and some gestures to avoid or do. Many cultures have different interpretations to some friendly American gestures. Post some examples to avoid when greeting different cultures. Seek different languages online using 'google' search. Cathy Hicks suggested we use the new resident orientator to inform new residents. Our computers currently have language software installed.

Nominations for 2015/2016 to lead the cb team are now being taken. Jimmy is stepping down. Anyone can volunteer; you don't have to be a team member.

What to discuss in April to use during the summer. Try to find training, lecturer, or educational subjects so hi-funds can be used to cover the event.

Ruby – Summer newsletter June wants what's happening at the hi-rises to include in the issue.

Think about a Social brunch in May to celebrate the end of the year.

Volunteer recognition is for the whole hi-rise to attend. Give out certificates to those who volunteered. This may encourage others to volunteer.

Next meeting: April 3 at 9:30 am